

**196.160 Appointment of personnel for each institution -- Dress and grooming requirements -- Contributions to hazardous duty retirement program -- Career retention program.**

- (1) The commissioner shall appoint a warden, a receiver, and other necessary employees for each of the state penal and correctional institutions. The compensation of these officers and employees may include maintenance. The commissioner may require these officers and employees to wear uniforms and to adopt, amend, or rescind administrative regulations governing dress and grooming standards of these uniformed officers and employees.
- (2) The department shall make the contributions required by KRS 61.592 for participation in the hazardous duty retirement program by its employees in those positions in state correctional institutions and the Kentucky Correctional Psychiatric Center with duties that regularly and routinely require face-to-face contact with inmates.
- (3) For those employees included in subsection (2) of this section and those whose primary workplace is a state correctional institution or the Kentucky Correctional Psychiatric Center, the department shall institute a career retention program, including salary improvements earned through extended time in qualifying public service. Salary improvements shall be effected by increasing the base salary of each employee in the career retention program by a set monthly amount after the employee's completion of the first two (2), four (4), six (6), eight (8), and ten (10) years of employment served after, and not prior to, July 1, 2002. The amount of the base salary increase to be awarded an employee after the employee's completion of a qualifying amount of public service under this subsection shall be as set out in the executive branch budget for each biennium following the 2002-2004 biennium in an amount calculated to recruit and retain qualified correctional personnel. Salary increases required by this subsection shall be in addition to any other increase authorized by law.

**Effective:** July 15, 2002

**History:** Amended 2002 Ky. Acts ch. 219, sec. 1, effective July 15, 2002. -- Amended 1992 Ky. Acts ch. 211, sec. 32, effective July 14, 1992; and ch. 445, sec. 3, effective July 14, 1992. -- Amended 1990 Ky. Acts ch. 460, sec. 2, effective July 13, 1990. -- Amended 1984 Ky. Acts ch. 401, sec. 1, effective July 13, 1984. -- Amended 1982 Ky. Acts ch. 344, sec. 12, effective July 15, 1982. -- Amended 1962 Ky. Acts ch. 106, Art. X, sec. 6. -- Amended 1958 Ky. Acts ch. 126, sec. 25. -- Amended 1952 Ky. Acts ch. 50, sec. 31. -- Recodified 1942 Ky. Acts ch. 208, sec. 1, effective October 1, 1942, from Ky. Stat. sec. 216aa-8.