

156.483 Restrictions on employing violent offenders or persons convicted of sex crimes -- Criminal record check on job applicants.

- (1) The State Department of Education shall not employ, in a position which involves supervisory or disciplinary power over a minor, any person who is a violent offender or has been convicted of a sex crime defined in KRS 17.165 as a felony. The Department of Education may employ, at its discretion, persons convicted of sex crimes classified as a misdemeanor. The Department of Education shall request all conviction information for any applicant for employment from the Justice and Public Safety Cabinet prior to employing the applicant.
- (2) Each application form, provided by the Department of Education to the applicant, shall conspicuously state the following: "FOR THIS TYPE OF EMPLOYMENT, STATE LAW REQUIRES A CRIMINAL RECORD CHECK AS A CONDITION OF EMPLOYMENT."
- (3) Any request for records under subsection (1) of this section shall be on a form approved by the Justice and Public Safety Cabinet, and the cabinet may charge a fee to be paid by the applicant in an amount no greater than the actual cost of processing the request.
- (4) The provisions of this section shall apply after July 15, 1988, to all applicants for initial employment in a position which involves supervisory or disciplinary power over a minor.

Effective: June 26, 2007

History: Amended 2007 Ky. Acts ch. 85, sec. 164, effective June 26, 2007. -- Amended 1990 Ky. Acts ch. 476, Pt. IV, sec. 166, effective July 13, 1990. -- Created 1988 Ky. Acts ch. 345, sec. 2, effective July 15, 1988.