

151B.085 Procedures for layoffs.

- (1) A layoff of an employee with continuing status in the Office of Career and Technical Education due to the abolition of a position, lack of funds, or economic or employment trends resulting in a lack of work or a material change in duties or organization shall comply with the provisions of this section.
- (2) Prior to the notification of layoff and prior to the layoff of an employee, the office shall prepare a layoff plan. The plan shall contain the name of the employee and the reasons, in detail, for the layoff. Upon approval of the plan by the appointing authority or designee, the employee shall be notified of the pending layoff, and of:
 - (a) The reason for the layoff;
 - (b) The procedures established by the provisions of KRS 151B.080, and this section for the layoff of employees; and
 - (c) The rights granted employees subject to layoff and to laid-off employees.
- (3)
 - (a) An employee subject to layoff shall be considered for a vacant position within the office of the same pay grade, level of duties, and responsibilities for which the employee is qualified.
 - (b) If a vacancy does not exist, the employee shall be considered for any vacant position within his office for which qualifications are held.
- (4) If no position is available to an employee subject to layoff under the procedure established by subsection (3) of this section, the employee shall be notified of the layoff in writing at least thirty (30) days prior to implementation of the layoff.

Effective: July 12, 2006

History: Amended 2006 Ky. Acts ch. 211, sec. 32, effective July 12, 2006. -- Amended 2000 Ky. Acts ch. 526, sec. 25, effective August 15, 2000. -- Amended 1994 Ky. Acts ch. 469, sec. 17, effective July 15, 1994. -- Created 1990 Ky. Acts ch. 470, sec. 15, effective July 1, 1990.